

PROJECT SUCCESS: District Action Plan

ENGAGE a Team of Stakeholders

Who needs to be part of your team to move the vision forward?

Example 2

Human Resources and Stakeholders at the Academy of the Pacific Rim

<i>Personnel</i>	<i>Role</i>
Susan Thompson, Executive Director	Hiring, allocating money and resources, final approval of plans
Alex Lisak, High School Principal	Hiring, allocating money and resources, final approval of plans, ongoing communication with mentors in division
Rene Dickhaut, Middle School Principal	Hiring, allocating money and resources, final approval of plans, ongoing communication with mentors in division
James Nardo, Lower School Principal	Hiring, allocating money and resources, final approval of plans, ongoing communication with mentors in division
Department Chairs	Available to mentors and new teachers as curricular resources and as a liaison between department and Lead Mentor
Grade Level Chairs	Available to mentors and new teachers to provide support around grade-level routines and initiatives and as a liaison between team and Lead Mentor
Lead Mentors	Lead meetings, email bulletins to new teachers, share resources and add to curriculum, participate in bi-monthly observations and reflections
New teachers, Year 2	Participate in monthly check-in meetings with point person with focus on troubleshooting and collaboration, bi-monthly observations, reflections.
New teachers, Year 1	Attend weekly small group meetings, participate using mentoring curriculum, bimonthly observations, reflections.